



GAIL (India) Limited

(A Government of India Undertaking)

(A Maharatna Company)

GIDC Industrial Estate, Vaghodia, District – Vadodara, Gujarat, PIN – 391760

Phone: 02668-267340/267401,2,3, Extn: 340

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Website: www.gailonline.com

Corporate Identification Number: L40200DL1984GOI018976

Advt. No. GAIL/RECTT/OPEN/VAGHODIA/GDMO/1/2018

RECRUITMENT OF GENERAL DUTY MEDICAL OFFICER ON TEMPORARY TENURE BASIS ON CONTRACT

GAIL (India) Limited, a Maharatna PSU and India's flagship Natural Gas Company is integrating all aspects of the Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and its related services.

GAIL (India) Limited is looking for qualified and experienced Medical Professional to be engaged on temporary tenure basis on contract as General Duty Medical Officer (GDMO) on full time duty for its Occupational Health Centre at GIDC Vaghodia, District Vadodara, Gujarat – 391760, as per details given below:-

Sl. No.	Role	UR	SC	ST	OBC (NCL)	Total	Role Identified as suitable to be held by PWDs in following categories
1.	GENERAL DUTY MEDICAL OFFICER	01	-	-	-	01*	OH (OA, OL)
Job Specifications					Consolidated Monthly Fee		
Minimum MBBS with completed internship and registration with Medical Council of India. Post qualification experience will be desirable.					₹ 74,000.00		

Abbreviation used: **OH**: Orthopedically impaired / Handicapped, **OL**: One Leg, **OA**: One Arm.

Persons with Disabilities belonging to the category / categories for which the post is identified (as indicated in Table above) can also apply even if no vacancy is specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

*This is purely a temporary appointment. Instructions issued by Government of India, Ministry of Personnel, Public Grievances and Pensions vide OM No. 36036/3/2018-Estt.(Res.) dated 15.05.2018, will be applicable for the post.

MINIMUM ESSENTIAL QUALIFICATION:

Minimum MBBS with completed internship and registration with Medical Council of India. Prefer will be given to candidates possessing Diploma in Industrial Medicine or Certificate of Training in Industrial Health of minimum 03 months duration.

MINIMUM ESSENTIAL EXPERIENCE:

Post-qualification experience will be desirable.

EMOLUMENTS AND OTHER CONDITIONS:

Medical Personnel	Consolidated Monthly Fees (In Rs.)	Yearly Increase (In Rs. p.m.)*
General Duty Medical Officer	74,000.00	2,220.00
*Increment will be given on extension of services after completion of one year engagement		

1. Engagement is full time, temporary and on contract basis and will have initial period of engagement for not more than one year. Based on the performance, period of engagement may be extended further on yearly basis. However, the maximum period of contract engagement should not exceed 03 years. Increment will be given on extension of services after completion of one year engagement.
2. Rs.1000.00 per month will be paid towards OPD expenses of self, spouse and two immediate dependents i.e. children and/or parents. This amount shall be paid on monthly basis along with consolidated remuneration.
3. Family Floater Insurance cover of Rs.05 Lakhs for indoor treatment is provided in respect of self, spouse and two immediate dependents i.e. children and/or parents.
4. Personal accident insurance policy shall be purchased for GDMO for an amount of Rs.12 Lakhs, to cover any eventuality including disability and medical treatment therefor.
5. TA/DA is also payable in case duty requires travelling or deputed for field duty to other locations. Entitlement will be of E- 2 Level.
6. 12 Casual Leave and 12 Paid Leave will be provided in a calendar year. For pro-rata calculation, 1 CL and 1 paid leave for a month may be taken. Compensatory Off will be provided for attending extra duty. Paid leave can be accumulated or carried forward but not casual leave. *Female Medical Consultants will also be entitled to Maternity Benefits as per the provisions of Maternity Benefit Act, 1961.*

OTHER TERMS AND CONDITIONS OF ENGAGEMENT:

1. Contract tenure will commence from the date of joining. Selected candidates will have to sign a contract with GAIL for the above engagement in the specified format.
2. Notice period of 30 days would be required to be given from either side for termination of contractual engagement if terminated prior to stipulated tenure period.
3. Selected candidate will not have any right whatsoever to claim for regular appointment in GAIL by virtue of working as a Contract Medical Officer.

4. Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature/agreement/services are liable for rejection/termination without notice.
5. Candidates employed in Central / State Govt. Departments / State PSUs or Semi-Govt. Departments shall either forward their application through **Proper Channel** or shall produce **NOC** from their present employer at the time of Interview.
6. GAIL reserves the right to fill or not to fill the above position and cancel/restrict/enlarge/modify/alter the engagement process without any further notice or assigning any reason whatsoever.
7. The prescribed qualification / experience are the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. GAIL's decision shall be final in this regard.
8. Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the e-mail id provided by the candidates. Therefore, candidates may provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
9. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Vadodara (Gujarat) Court only.

HOW TO APPLY:

Candidates and eligible candidates should download the requisite application format attached and send the same duly completed and signed by Registered/Speed Post to Shri J.P.Kujur, Dy. General Manager (HR), GAIL (India) Limited, GIDC Industrial Estate, Vaghodia, District Vadodara, Gujarat – 391760.

Candidates are required to send one set of photocopy of all relevant testimonials as indicated below along with the application and 2 Passport Size Colour Photographs.

- (i) All Certificates / Testimonials in respect of qualification (all semester / year-wise Mark Sheet, Degree and Diploma Certificates starting from matriculation onwards).
- (ii) Certificate of Registration with Medical Council of India and Internship Completion Certificate.
- (iii) Complete and proper Experience Certificates/Documents issued by the Employer in support of experience details mentioned by the candidate in the Application Form.

- (iv) NOC/Forwarding Letter from the employer in case the candidate is employed in Central/State Government Department, Central/State PSUs or Semi-Government organization.
- (v) Candidates should ensure that they submit all the documents mentioned above. In the event of failure of candidates to submit any of the required documents as mentioned above with the stipulated period, candidature of such candidate shall be liable to be rejected.

Duly completed application form along with above requisite documents must reach the above address within 15 days from the publication of this advertisement.

Shortlisted candidates will be called for interview on a convenient date. For any queries, candidates may contact Shri J.P.Kujur, Dy. General Manager (HR), GAIL (India) Limited, GIDC Industrial Estate, Vaghodia, District Vadodara, Gujarat - 391760 at Landline Phone: 02668-267340/267401,2,3, Extn: 340 or in e-mail: jpkujur@gail.co.in

Affix Recent Passport Size
Colour Photograph here

Advt. No.

Post Applied For:

1.	Name of the Candidate	
2.	Nationality	
3.	Father's Name	
4.	Mother's Name	
5.	Date of Birth	
6.	Category: (General / SC / ST / OBC)	
7.	Mailing Address:	
	House No. & Street	
	Area	
	City / Town with Pin Code	
	District	
8.	Telephone No.	
9.	Mobile No.	
10.	E-mail id	

Qualification:

Sl. No.	Exam Passed	University	Year of Passing	Class	Percentage of Marks

Medical Council Registration No. & Place:

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EXPERIENCE:

Sl. No.	Organisation	Post Held	Period		Last Pay	Nature of Duties
			From	To		

I certify that the above information is correct and supporting document are enclosed:

PLACE:

SIGNATURE:

DATE:

NAME: